

Appendix 13 BUDGET SETTING 2024-25 EQUALITY IMPACT ASSESSMENT (EIA)

Title of EIA		Increased Resident Car Parking Permit Charges
EIA Author	Name	John Seddon
	Position	Strategic Lead – Policy and Innovation
	Date of completion	21 November 2023
Head of Service	Name	Colin Knight
	Position	Director of Transportation, Highways and Sustainability
Cabinet Member	Name	Councillor Patricia Hetherton
	Portfolio	City Services

PLEASE REFER TO [EIA GUIDANCE](#) FOR ADVICE ON COMPLETING THIS FORM

SECTION 1 – Context & Background

1.1 Please tick one of the following options:

This EIA is being carried out on:

- New policy / strategy
- New service
- Review of policy / strategy
- Review of service
- Commissioning
- Other project (*please give details*) Budget review

1.2 In summary, what is the background to this EIA?

This EIA examines the implications of a potential increase in resident car parking permit charges.

At present, the City Council operates several Residents Parking Schemes across the city, covering residential areas around the city centre, the CBS Arena, University Hospital and the University of Warwick. There are circa 22,000 properties across the city within a resident parking zone.

For some (but not all) of these schemes, residents are charged a small fee to offset the administrative charges associated with the issue of the permit and administration of the scheme. The income derived from these charges does not cover the cost of administering the service, which operates at a deficit of around £200,000 per year.

Some schemes operate at no cost to the resident. The existing cost model is equitable and isn't aligned with Council policy. Drivers with a disabled persons Blue Badge are allowed to park in resident parking schemes without the need for a permit.

Appendix 13 BUDGET SETTING 2024-25 EQUALITY IMPACT ASSESSMENT (EIA)

The proposal would involve the increase in permit charges to be more reflective of the administrative costs incurred by the Council in operating the schemes. The City Council currently charges significantly less than comparable schemes operated by other similar highway authorities.

The increased charge, which is expected to be between £10 - £20, would still be relatively low (the equivalent of a few days car parking a year within the city centre), especially when compared to the cost of owning and operating a vehicle. However, for residents with limited income, it would represent an additional financial burden.

SECTION 2 – Consideration of Impact

Refer to guidance note for more detailed advice on completing this section.

In order to ensure that we do not discriminate in the way our activities are designed, developed and delivered, we must look at our duty to:

- Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- Advance equality of opportunity between two persons who share a relevant protected characteristic and those who do not
- Foster good relations between persons who share a relevant protected characteristic and those who do not

2.1 Baseline data and information

The total number of properties within all resident permit schemes is c22,000.

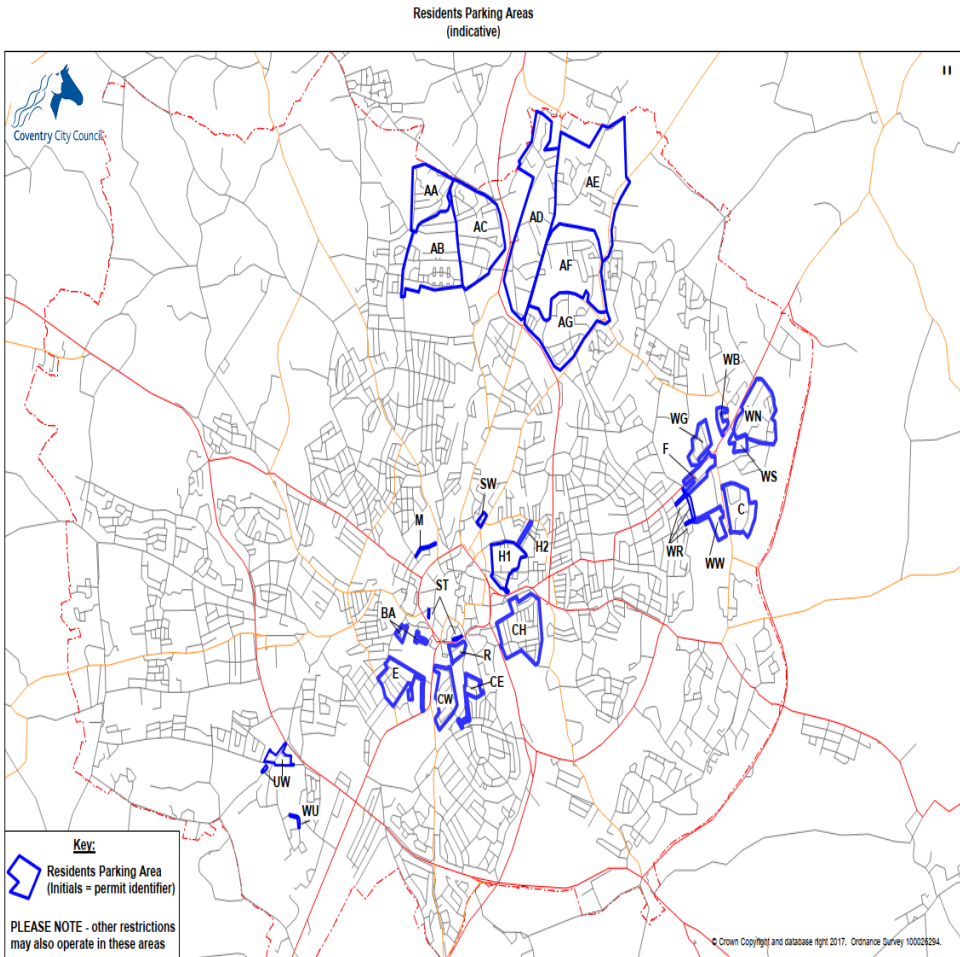
The breakdown by scheme is as follows:

- CBS / Ricoh Arena (Zones AA – AG) 12,130
- Walsgrave Hospital (Zone WB – WG, F) 3,146
- Charterhouse (Zone CH) 1,582
- The Butts (Zone BA) 273
- Cheylesmore East and West (Zones CE & CW) 1,382
- Earlsdon (Zones EA) 902
- Ball Hill (Zone BH) 305
- Hillfields / Swanswell / King Edward Rd (H1 & H2) 800
- Swan Lane (Zone SW) 16
- Heathcote / St Augustines (Zone HS) 27
- Stoney Rd (Zone R) 76
- Middleborough Rd (Zone M) 214
- Burnsall / Canley (Zones CA1 & CA2) 456
- Cannon Hill (Zone CP2) 16

Appendix 13 BUDGET SETTING 2024-25 EQUALITY IMPACT ASSESSMENT (EIA)

- Cannon Park (Zone C) 103
- Knights Templar (Zone KT) 49
- Warwick University (Zone UW and WU) 294

Demographic data for each RPS area.



2.2 On the basis of evidence, complete the table below to show what the potential impact is for each of the protected groups.

- Positive impact (P),
- Negative impact (N)
- Both positive and negative impacts (PN)
- No impact (NI)
- Unknown impact (UI)

Appendix 13 BUDGET SETTING 2024-25 EQUALITY IMPACT ASSESSMENT (EIA)

Protected Characteristic	Impact type P, N, PN, NI	Nature of impact and any mitigations required
Age 0-18	NI	
Age 19-64	UI	
Age 65+	UI	
Disability	UI	
Gender reassignment	NI	
Marriage and Civil Partnership	NI	
Pregnancy and maternity	NI	
Race (Including: colour, nationality, citizenship ethnic or national origins)	UI	
Religion and belief	NI	
Sex	NI	
Sexual orientation	NI	

2.3 Will there be any potential impacts in relation to health and/or digital inequalities?

Negative Impact identified - A more detailed equality impact assessment will be carried out if this proposal forms part of the final budget report which goes for approval in early 2024.

5.0 Will there be any potential impacts on Council staff from protected groups?

N/A

6.0 How will you monitor and evaluate the effect of this work?

A more detailed equality impact assessment will be carried out if this proposal forms part of the final budget report which goes for approval in early 2024.

6.1	Action Planning	
Issue Identified	Planned Action	Timeframe
N/A		

7.0 Completion Statement

Appendix 13 BUDGET SETTING 2024-25 EQUALITY IMPACT ASSESSMENT (EIA)

As the appropriate Head of Service for this area, I confirm that the potential equality impact is as follows:

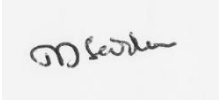
No impact has been identified for one or more protected groups

Positive impact has been identified for one or more protected groups

Negative impact has been identified for one or more protected groups

Both positive and negative impact has been identified for one or more protected groups

8.0 Approval

Signed: Head of Service: 	Date: 21 November 2023
Name of Director: Colin Knight	Date sent to Director: 21 November 2023
Name of Lead Elected Member: Councillor Patricia Hetherton	Date sent to Councillor: 21 November 2023